

REPORTS

Scappoose Bay Watershed Council (SBWC)

Deb explained that the council is unsure if they will be holding their fall native plant sale yet, but are staying busy getting the plants ready. Brief discussion held.

SWCD Staff

Nathan explained that the Oregon Watershed Enhancement Board (OWEB) grant cycle is open through July 27th, and the District is applying for three grant applications. Discussion was held. The District plans to explore other funding options for the future, with the possibility of focusing more in South County and working with the SBWC. Further discussion held.

OLD BUSINESS

- **Hiring Process:** Nathan would like to begin having interviews in August for the two open positions the District posted before COVID-19 began. He would like to potentially have new staff hired by mid-end September, depending on COVID restrictions. Brief discussion held.
- **COVID-19:** Discussion was held regarding Governor Brown's recent executive order, and how the District office and staff have been following the guidelines. Staff's work areas allow staff to be over 6 ft in distance, and the office has been deemed closed to the public unless meetings are scheduled in advance. NRCS have met with public in their office with the door closed. Brief discussion held. Bill asked if the meetings with public could be held in the meeting room, away from other staff. Jason would like to revisit the topic next month. Jeff asked if the office has High Efficiency Particulate Air (HEPA) filters. Further discussion held.

Motion: Eagle/VanNatta instruct Nathan to investigate office filters and upgrade to HEPA if needed, regardless of price. **Approved Motion passed by unanimous vote.**

NEW BUSINESS

- **Land Acquisition:** Nathan explained that he would like to get opinions from the Board regarding the District acquiring land. Nathan would like to see the District be on the deed or conservation easement on the property to ensure that the land is continued to be properly managed. Bill mentioned that he would like to see a lot of publicity for the District if this moves forward. He would like the public to be aware of the benefits of the District being involved. Discussion held.
- **Cost of Living Adjustment (COLA) increase:** Nathan informed the Board that staff reviews are ready, but he is not asking for a step/pay increase at this time as the reviews have not been completed. The reviews are to be held with three people, which is difficult to complete with Malysa out of the office. He explained that last time COLA was discussed, a 3% was suggested, so the form given to the Board reflects both a 2% and 3% increase. Jeff mentioned that inflation could be an issue in the near future and recommended a 3% COLA increase.

Motion: VanNatta/Eagle approve a 3% COLA increase. **Approved Motion passed by unanimous vote.**

REPORTS

BOARD

-Jeff provided an update on Randy's health, mentioning that he speaks to him almost daily. Randy has a new cellphone and lost most of the contacts from his old phone. Discussion held.

-Bill mentioned that he has enough signatures to turn into the State for his candidate packet. Brief discussion was held regarding important dates for the election. Nathan added that he would email the steps to the directors up for re-election. Bill also mentioned that he would like a brief report on the District to provide at the Chamber meetings.

-Jason mentioned that there is a tansy outbreak in the Nehalem area, adding that it is worse than thistle. Discussion held.

-Deb asked if the manager's review needs to be completed. Nathan explained that the personnel committee usually performs the review but one of the members will likely be out of the office until September for medical reasons. Deb also added that she would like the committee to get together to go through the personnel policy. Discussion held.

Busch/Eagle moved to adjourn meeting
MEETING ADJOURNED 5:34 PM

Respectfully Submitted by:

Jennifer Chavez

Jennifer Chavez, Outreach Coordinator